

INSIDE TCJS

LEGISLATION PASSED DURING THE 83RD LEGISLATURE REQUIRES STATE AGENCIES TO PROVIDE INFORMATION REGARDING STAFF COMPENSATION ONLINE. IN ACCORDANCE WITH TEXAS GOVERNMENT CODE, SECTION 659.026(B), TCJS PROVIDES THE INFORMATION BELOW.

Full-Time Equivalent Employee Information

Fiscal Year 2019 Average FTE - 21.1

Fiscal Year 2018 Average FTE - 18.8

Fiscal Year 2017 Average FTE - 14.6

Fiscal Year 2016 Average FTE - 15.8

Legislative Appropriations **Percentage of Increase**

FY 2018 - 2019 - \$ 1,377,578	30.35%
FY 2016 - 2017 - \$ 959,452	5.2%
FY 2014 - 2015 - \$ 910,488	(1.6%)

Executive Compensation

Executives at the Texas Commission on Jail Standards are not eligible for salary supplements. The following table lists compensation and the percentage increase in compensation for each fiscal year of the five preceding fiscal years.

	Fiscal Year 20	Fiscal Year 19	Fiscal Year 18	Fiscal Year 17	Fiscal Year 16	Fiscal Year 15
Executive Director	*\$112,536.51	\$108,468.96	\$108,468.96	\$108,468.96	\$101,780.40	\$86,228.04
Percent Change from Previous Year	*3.61%	0%	0%	6.17%	15.28%	2%
 Average NON-Executive Staff Salaries	 *	 \$42,117.00	 \$49,916.00	 \$41,945.00	 \$37,851.00	 \$39,881.00

A State Auditor’s Office Website Query of 15 comparable Texas State Agencies Executive Directors with small number of FTE’s, indicates that the TCJS Executive Position is approximately 22% less than the average annual amount in Fiscal Year 2019.

* Fiscal Year not complete