INSIDE TCJS

LEGISLATION PASSED DURING THE 83RD LEGISLATURE REQUIRES STATE AGENCIES TO PROVIDE INFORMATION REGARDING STAFF COMPENSATION ONLINE. IN ACCORDANCE WITH TEXAS GOVERNMENT CODE, SECTION 659.026(B), TCJS PROVIDES THE INFORMATION BELOW.

Full-Time Equivalent Employee Information

Fiscal Year 2023 Average FTE - 23 Fiscal Year 2022 Average FTE - 22.5 Fiscal Year 2021 Average FTE - 21.8 Fiscal Year 2020 Average FTE - 21.3

Legislative Appropriations	Percentage of Increase			
FY 2024 - 2025 - \$ 1,985,763	27%			
FY 2022 - 2023 - \$ 1,440,419	0%			
FY 2020 - 2021 - \$ 1,440,419	4.3%			
FY 2018 - 2019 - \$ 1,377,578	30%			

Executive Compensation

Executives at the Texas Commission on Jail Standards are not eligible for salary supplements. The following table lists compensation and the percentage increase in compensation for each fiscal year of the five preceding fiscal years. Source: Workforce Summary Document SAO- Classified regular full-time employees.

	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	24	23	22	21	20	19
Executive Director Percent Change from Previous Year	*\$21,666.56	\$124,984.80	\$123,407.52	\$119884.74	\$114,604.17	\$108,479.67
	*%	0%	5.4%	2%	4%	-
Average NON-Executive Staff Salaries	*	\$50,516.00	\$50,516.00	\$47,743.00	\$46,743.00	\$44,834.00

A State Auditor's Office Website Query of 15 comparable Texas State Agency's Executive Directors (with small number of FTE's), indicates that the TCJS Executive Position is compensated at approximately 20% less than the average annual amount in Fiscal Year 2023. Further 11 of the 15 agency's executive officers received more compensation.

^{*} Fiscal Year not complete